

LAST NAME	DEPARTMENT	POSITION	BASE SALARY			EMPLOYER	EMPLOYER	FICA/MEDICARE		GRAND TOTAL
			BUDGETED FOR 2026	OTHER EARNINGS	EARNINGS TOTAL	PAID INSURANCE AMOUNT	PAID PENSION AMOUNT	TAXES	SALARIES AND BENEFITS	
Boesel	Economic Dvlpmnt - Economic Development	Economic Development Coordinator	\$ 98,424	\$ -	\$ 98,424	\$ 28,071	\$ 9,803	\$ 7,529	\$ 143,827	
Govind	Economic Dvlpmnt - Economic Development	Comm. & Econ. Development Director	\$ 185,190	\$ 5,556	\$ 190,746	\$ 35,164	\$ 18,998	\$ 14,236	\$ 259,144	
Schwartz	Economic Dvlpmnt - Economic Development	Village Planner	\$ 95,755	\$ -	\$ 95,755	\$ 11,051	\$ 9,537	\$ 7,325	\$ 123,668	
Sjodin	Economic Dvlpmnt - Economic Development	Senior Administrative Assistant	\$ 70,211	\$ -	\$ 70,211	\$ 23,092	\$ 6,993	\$ 5,371	\$ 105,667	
Subovitz	Economic Dvlpmnt - Economic Development	Associate Planner	\$ 74,562	\$ -	\$ 74,562	\$ 11,022	\$ 7,426	\$ 5,704	\$ 98,714	
VACANT	Finance Admin - Finance Administration	Assistant Finance Director	\$ 109,000	\$ 3,270	\$ 112,270	\$ 35,164	\$ 11,182	\$ 8,589	\$ 167,205	
Navarrete	Finance Admin - Finance Administration	Finance Director	\$ 201,023	\$ 6,031	\$ 207,054	\$ 17,101	\$ 20,623	\$ 14,472	\$ 259,250	
Sullivan	Finance Admin - Finance Administration	Receptionist	\$ 53,043	\$ -	\$ 53,043	\$ 34,547	\$ 5,283	\$ 4,058	\$ 96,931	
Gomez	Finance Collect - Finance Collections	Village Service Representative	\$ 63,279	\$ -	\$ 63,279	\$ 10,990	\$ 6,303	\$ 4,841	\$ 85,412	
Sutor	Finance Collect - Finance Collections	Village Service Representative	\$ 63,967	\$ -	\$ 63,967	\$ 21,637	\$ 6,371	\$ 4,893	\$ 96,869	
Vrankovich	Finance Collect - Finance Collections	Village Service Representative	\$ 62,899	\$ -	\$ 62,899	\$ 34,562	\$ 6,265	\$ 4,812	\$ 108,538	
Donovan	Finance Gen Acc - Finance General Accounting	Account Technician I	\$ 68,259	\$ -	\$ 68,259	\$ 21,619	\$ 6,799	\$ 5,222	\$ 101,898	
Rosa	Finance Gen Acc - Finance General Accounting	Account Technician I	\$ 65,789	\$ -	\$ 65,789	\$ 12,880	\$ 6,553	\$ 5,033	\$ 90,254	
Thorson	Finance Gen Acc - Finance General Accounting	Accounting Manager	\$ 96,356	\$ 1,445	\$ 97,801	\$ 28,000	\$ 9,741	\$ 7,482	\$ 143,024	
Kyle	Fire - Non-Emergency 911	Emergency Management Coordinator	\$ 44,066	\$ -	\$ 44,066	\$ -	\$ -	\$ 3,371	\$ 47,437	
Fors	Fire Admin - Fire Administration	Fire Chief	\$ 200,181	\$ -	\$ 200,181	\$ 13,828	\$ 115,204	\$ 2,903	\$ 332,116	
Hefler	Fire Admin - Fire Administration	Senior Administrative Assistant	\$ 69,032	\$ -	\$ 69,032	\$ 21,661	\$ 6,876	\$ 5,281	\$ 102,850	
Nicholson	Fire Admin - Fire Administration	Deputy Fire Chief	\$ 170,182	\$ -	\$ 170,182	\$ 35,144	\$ 97,940	\$ 2,468	\$ 305,733	
Ayala	Fire Inspect Svc - Fire Inspectional Services	Permit Coordinator	\$ 69,746	\$ -	\$ 69,746	\$ 34,605	\$ 6,947	\$ 5,336	\$ 116,633	
Capela	Fire Inspect Svc - Fire Inspectional Services	Chief of Inspectional Services	\$ 123,544	\$ 1,853	\$ 125,397	\$ 34,651	\$ 12,490	\$ 9,593	\$ 182,131	
Gibbons	Fire Inspect Svc - Fire Inspectional Services	Building Inspector	\$ 82,851	\$ -	\$ 82,851	\$ 11,033	\$ 8,252	\$ 6,338	\$ 108,474	
Quiram	Fire Inspect Svc - Fire Inspectional Services	Building Inspector	\$ 81,082	\$ -	\$ 81,082	\$ 11,554	\$ 8,076	\$ 6,203	\$ 106,915	
VACANT	Fire Inspect Svc - Fire Inspectional Services	Plan Reviewer/Project Coordinator	\$ 87,122	\$ -	\$ 87,122	\$ 34,637	\$ 8,677	\$ 6,665	\$ 137,101	
Berta	Fire Inspect Svc - Fire Inspectional Services	Permit Coordinator - Part-time	\$ 32,342	\$ -	\$ 32,342	\$ -	\$ -	\$ 2,474	\$ 34,816	
Priest	Fire Inspect Svc - Fire Inspectional Services	Permit Coordinator - Part-Time	\$ 33,011	\$ -	\$ 33,011	\$ -	\$ -	\$ 2,525	\$ 35,537	
Anselmo	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,660	\$ 113,612	\$ 34,667	\$ 65,384	\$ 1,647	\$ 215,310	
Ballestra	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,060	\$ 113,012	\$ 27,368	\$ 65,038	\$ 1,639	\$ 207,057	
Baran	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 6,660	\$ 112,612	\$ 28,096	\$ 64,808	\$ 1,633	\$ 207,149	
Barraza	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 100,562	\$ 6,460	\$ 107,022	\$ 12,803	\$ 61,591	\$ 1,552	\$ 182,968	
Benncke	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 90,576	\$ 6,460	\$ 97,036	\$ 4,116	\$ 55,844	\$ 1,407	\$ 158,403	
Chmielak	Fire Suppression - Fire Suppression	Battalion Chief	\$ 143,918	\$ 6,160	\$ 150,078	\$ 34,712	\$ 86,370	\$ 2,176	\$ 273,336	
Cruise	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 6,460	\$ 112,412	\$ 34,667	\$ 64,693	\$ 1,630	\$ 213,402	
Dobberfuhl	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 7,260	\$ 130,491	\$ 28,096	\$ 75,098	\$ 1,892	\$ 235,577	
Dyer	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 90,576	\$ 6,460	\$ 97,036	\$ 11,079	\$ 55,844	\$ 1,407	\$ 4,272	
Edwards	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 8,660	\$ 131,891	\$ 34,667	\$ 75,903	\$ 1,912	\$ 244,374	
Eggers	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 77,542	\$ 6,460	\$ 84,002	\$ 11,079	\$ 48,343	\$ 1,218	\$ 144,642	
Espinosa	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 90,308	\$ 6,160	\$ 96,468	\$ 11,079	\$ 55,517	\$ 1,399	\$ 164,463	
Figueroa	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 32,221	\$ -	\$ 32,221	\$ -	\$ -	\$ 2,465	\$ 34,686	
Gawlik	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 8,260	\$ 131,491	\$ 34,667	\$ 75,673	\$ 1,907	\$ 243,738	
Gibbons	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 6,460	\$ 112,412	\$ 28,096	\$ 64,693	\$ 1,630	\$ 206,831	
Gonzalez	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 8,060	\$ 114,012	\$ 11,079	\$ 65,614	\$ 1,653	\$ 192,358	
Hernandez	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 8,260	\$ 114,212	\$ 34,667	\$ 65,729	\$ 1,656	\$ 216,264	
Hristov	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 82,360	\$ 6,160	\$ 82,360	\$ 1,936	\$ 47,398	\$ 1,194	\$ 132,888	
Jasper	Fire Suppression - Fire Suppression	Battalion Chief	\$ 152,900	\$ 6,160	\$ 159,060	\$ 34,671	\$ 91,539	\$ 2,306	\$ 287,576	
Kalenyk	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 95,441	\$ 6,460	\$ 101,901	\$ 2,797	\$ 58,644	\$ 1,478	\$ 164,820	
Kody	Fire Suppression - Fire Suppression	Battalion Chief	\$ 149,279	\$ 6,160	\$ 155,439	\$ 34,719	\$ 89,455	\$ 2,254	\$ 281,867	
Kofink	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 33,762	\$ -	\$ 33,762	\$ -	\$ -	\$ 2,583	\$ 36,345	
Krasowski	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,460	\$ 113,412	\$ 4,979	\$ 65,269	\$ 1,644	\$ 185,304	

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			BUDGETED FOR 2026	OTHER EARNINGS	EARNINGS TOTAL	PAID INSURANCE AMOUNT	PAID PENSION AMOUNT		
Kyprianidis	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 32,221	\$ -	\$ 32,221	\$ -	\$ -	\$ 2,465	\$ 34,686
Lanctot	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,260	\$ 113,212	\$ 11,484	\$ 65,154	\$ 1,642	\$ 191,491
McWilliams	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 8,060	\$ 114,012	\$ 21,320	\$ 65,614	\$ 1,653	\$ 202,599
Montalbano	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 8,460	\$ 131,691	\$ 11,079	\$ 75,788	\$ 1,910	\$ 220,468
Nevarez	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,660	\$ 113,612	\$ 34,667	\$ 65,384	\$ 1,647	\$ 215,310
Noncek	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,660	\$ 113,612	\$ 4,116	\$ 65,384	\$ 1,647	\$ 184,759
O'Brien	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 76,200	\$ 6,160	\$ 82,360	\$ 34,667	\$ 47,398	\$ 1,194	\$ 165,619
O'Halloran	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 33,093	\$ -	\$ 33,093	\$ -	\$ -	\$ 2,532	\$ 35,625
Ordinario	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 8,260	\$ 131,491	\$ 21,725	\$ 75,673	\$ 1,907	\$ 230,796
Ramirez	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,060	\$ 113,012	\$ 9,775	\$ 65,038	\$ 1,639	\$ 189,464
Rivas	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 32,221	\$ -	\$ 32,221	\$ -	\$ -	\$ 2,465	\$ 34,686
Rogas	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,460	\$ 113,412	\$ 11,079	\$ 65,269	\$ 1,644	\$ 191,404
Rossberg N	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 105,952	\$ 7,260	\$ 113,212	\$ 34,667	\$ 65,154	\$ 1,642	\$ 214,674
Rossberg P	Fire Suppression - Fire Suppression	Fire Lieutenant	\$ 123,231	\$ 8,260	\$ 131,491	\$ 34,667	\$ 75,673	\$ 1,907	\$ 243,738
Shahwan	Fire Suppression - Fire Suppression	Firefighter - Part-Time	\$ 32,221	\$ -	\$ 32,221	\$ -	\$ -	\$ 2,465	\$ 34,686
Smid	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 86,158	\$ 6,160	\$ 92,318	\$ 1,936	\$ 53,129	\$ 1,339	\$ 148,722
Stille	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 86,158	\$ 6,160	\$ 92,318	\$ 34,667	\$ 53,129	\$ 1,339	\$ 181,453
Ugalde	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 82,360	\$ 6,160	\$ 82,360	\$ 10,975	\$ 47,398	\$ 1,194	\$ 141,927
Valle	Fire Suppression - Fire Suppression	Firefighter/Paramedic	\$ 86,158	\$ 6,160	\$ 92,318	\$ 11,079	\$ 53,129	\$ 1,339	\$ 157,865
Chicas	HR Department - Human Resources Department	HR Generalist	\$ 83,043	\$ -	\$ 83,043	\$ 11,014	\$ 8,271	\$ 6,353	\$ 108,681
Clark	HR Department - Human Resources Department	HR Analyst	\$ 66,641	\$ -	\$ 66,641	\$ 28,013	\$ 6,637	\$ 5,098	\$ 106,389
Kurcz	HR Department - Human Resources Department	Human Resources Director	\$ 183,790	\$ 5,514	\$ 189,304	\$ 35,118	\$ 18,855	\$ 14,215	\$ 257,491
Scott	HR Department - Human Resources Department	HR Generalist	\$ 91,025	\$ -	\$ 91,025	\$ 27,312	\$ 9,066	\$ 6,963	\$ 134,367
Buttafuoco	IT - Information Technology	Application Systems Analyst	\$ 86,355	\$ -	\$ 86,355	\$ 10,992	\$ 8,601	\$ 6,606	\$ 112,554
Cypher	IT - Information Technology	Network Systems Administrator	\$ 112,465	\$ -	\$ 112,465	\$ 7,788	\$ 11,202	\$ 8,604	\$ 140,058
Gerstein	IT - Information Technology	Chief Information Officer	\$ 187,898	\$ 5,637	\$ 193,535	\$ 35,105	\$ 19,276	\$ 14,276	\$ 262,192
DiVito	PD Admin - PD Administration	Deputy Chief of Police	\$ 191,237	\$ -	\$ 191,237	\$ 34,767	\$ 118,414	\$ 14,243	\$ 358,661
Johnson	PD Admin - PD Administration	Police Chief	\$ 210,332	\$ -	\$ 210,332	\$ 27,898	\$ 130,238	\$ 14,520	\$ 382,987
Perez	PD Admin - PD Administration	Sr. Administrative Assistant	\$ 94,706	\$ -	\$ 94,706	\$ 8,021	\$ 9,433	\$ 7,245	\$ 119,405
Riedel	PD Admin - PD Administration	Deputy Chief of Police	\$ 191,237	\$ -	\$ 191,237	\$ 27,467	\$ 118,414	\$ 14,243	\$ 351,361
Zelinka	PD Admin - PD Administration	Pol. Accred. Grants Manager	\$ 73,021	\$ -	\$ 73,021	\$ 14,078	\$ 7,273	\$ 5,586	\$ 99,958
Arreola	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 65,483	\$ 979	\$ 66,462	\$ 11,010	\$ 6,620	\$ 5,084	\$ 89,176
Fuchs	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 72,899	\$ 1,090	\$ 73,989	\$ 4,021	\$ 7,369	\$ 5,660	\$ 91,039
Greenberg	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 63,998	\$ 979	\$ 64,977	\$ 34,599	\$ 6,472	\$ 4,971	\$ 111,018
Hoffman	PD Code - PD Code Enforcement	Code Enforcement Supervisor	\$ 104,013	\$ 1,560	\$ 105,573	\$ 16,294	\$ 10,515	\$ 8,076	\$ 140,459
Kurzeja	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 66,536	\$ 995	\$ 67,531	\$ 14,475	\$ 6,726	\$ 5,166	\$ 93,898
Wagner	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 72,899	\$ 1,090	\$ 73,989	\$ 34,609	\$ 7,369	\$ 5,660	\$ 121,627
Yurgil	PD Code - PD Code Enforcement	Code Enforcement Officer	\$ 63,998	\$ 955	\$ 64,953	\$ 27,298	\$ 6,469	\$ 4,969	\$ 103,689
Doma	PD Code - PD Code Enforcement	Administrative Assistant - Part-Time	\$ 26,354	\$ -	\$ 26,354	\$ -	\$ -	\$ 2,016	\$ 28,370
Selvitella	PD Code - PD Code Enforcement	Administrative Assistant - Part-Time	\$ 26,354	\$ -	\$ 26,354	\$ -	\$ -	\$ 2,016	\$ 28,370
Rossi	PD Comm Svcs - PD Community Services	Social Worker	\$ 99,477	\$ 2,256	\$ 101,733	\$ 11,058	\$ 10,133	\$ 7,783	\$ 130,706
Arroyo	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,698	\$ 125,928	\$ 21,725	\$ 78,075	\$ 9,633	\$ 235,362
Cortese	PD Investigation - PD Investigations	Police Sergeant	\$ 141,061	\$ 5,276	\$ 146,337	\$ 27,368	\$ 90,612	\$ 11,195	\$ 275,512
Giudice	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,698	\$ 125,928	\$ 34,667	\$ 77,975	\$ 9,633	\$ 248,203
Gniewosz	PD Investigation - PD Investigations	Police Lieutenant	\$ 162,845	\$ -	\$ 162,845	\$ 27,429	\$ 100,834	\$ 12,458	\$ 303,565
Gonzaga	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,698	\$ 125,928	\$ 21,725	\$ 77,975	\$ 9,633	\$ 235,261
Morales	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,698	\$ 125,928	\$ 27,691	\$ 77,975	\$ 9,633	\$ 241,227
Paup	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,298	\$ 125,528	\$ 31,101	\$ 77,727	\$ 9,603	\$ 243,959

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			BUDGETED FOR 2026	OTHER EARNINGS	EARNINGS TOTAL	PAID INSURANCE AMOUNT	PAID PENSION AMOUNT		
Petrou	PD Investigation - PD Investigations	Police Officer	\$ 101,842	\$ 4,697	\$ 106,539	\$ 1,559	\$ 65,969	\$ 8,150	\$ 182,217
Rivas	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,298	\$ 125,528	\$ 7,854	\$ 77,727	\$ 9,603	\$ 220,712
Skonieczna	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,098	\$ 125,328	\$ 21,725	\$ 77,603	\$ 9,588	\$ 234,244
Tyrrell	PD Investigation - PD Investigations	Police Officer	\$ 120,230	\$ 5,298	\$ 125,528	\$ 11,079	\$ 77,727	\$ 9,603	\$ 223,937
Alkafil	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 617	\$ 76,984	\$ 9,511	\$ 211,440
Allen	PD Patrol - PD Patrol	Police Sergeant	\$ 143,061	\$ 5,276	\$ 148,337	\$ 34,667	\$ 91,850	\$ 11,348	\$ 286,202
Alonzo	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 5,098	\$ 125,328	\$ 16,311	\$ 77,603	\$ 9,588	\$ 228,830
Aylesworth	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 34,667	\$ 76,984	\$ 9,511	\$ 245,490
Barnas	PD Patrol - PD Patrol	Community Service Officer	\$ 61,788	\$ 2,099	\$ 63,887	\$ 7,777	\$ 6,363	\$ 4,887	\$ 82,915
Benitez	PD Patrol - PD Patrol	Community Service Officer	\$ 60,730	\$ 2,063	\$ 62,793	\$ 11,001	\$ 6,254	\$ 4,804	\$ 84,852
Betz	PD Patrol - PD Patrol	Police Officer	\$ 97,795	\$ 3,333	\$ 101,128	\$ 3,416	\$ 62,618	\$ 7,736	\$ 174,899
Bockstadter	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 5,098	\$ 125,328	\$ 27,368	\$ 77,603	\$ 9,588	\$ 239,887
Bojovic	PD Patrol - PD Patrol	Police Officer	\$ 87,159	\$ 2,971	\$ 90,130	\$ 11,079	\$ 55,808	\$ 6,895	\$ 163,912
Bravo	PD Patrol - PD Patrol	Police Officer	\$ 90,136	\$ 3,091	\$ 93,227	\$ 21,725	\$ 57,726	\$ 7,132	\$ 179,810
Chrabot	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 21,725	\$ 76,984	\$ 9,511	\$ 232,548
Cortese	PD Patrol - PD Patrol	Parking Enforcement Officer	\$ 41,635	\$ 631	\$ 42,266	\$ 21,620	\$ 4,210	\$ 3,233	\$ 71,329
Cruz	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 11,079	\$ 76,984	\$ 9,511	\$ 221,902
Duarte	PD Patrol - PD Patrol	Police Officer	\$ 90,136	\$ 3,091	\$ 93,227	\$ 34,667	\$ 57,726	\$ 7,132	\$ 192,752
Duchak	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 34,667	\$ 77,355	\$ 9,557	\$ 246,507
Elleson	PD Patrol - PD Patrol	Police Officer	\$ 103,923	\$ 3,542	\$ 107,465	\$ 11,079	\$ 66,542	\$ 8,221	\$ 193,307
Garcia	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 21,725	\$ 77,355	\$ 9,557	\$ 233,565
Georgiev	PD Patrol - PD Patrol	Police Officer	\$ 101,842	\$ 3,497	\$ 105,339	\$ 11,079	\$ 65,226	\$ 8,058	\$ 189,702
Hansen	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 21,320	\$ 76,984	\$ 9,511	\$ 232,143
Harrison	PD Patrol - PD Patrol	Record Aide - Part-Time	\$ 26,125	\$ -	\$ 26,125	\$ -	\$ -	\$ 1,999	\$ 28,124
Hayes	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 34,667	\$ 77,355	\$ 9,557	\$ 246,507
Hendry	PD Patrol - PD Patrol	Police Lieutenant	\$ 162,845	\$ -	\$ 162,845	\$ 21,786	\$ 100,834	\$ 12,458	\$ 297,922
Hernandez M	PD Patrol - PD Patrol	Police Officer	\$ 108,756	\$ 3,738	\$ 112,494	\$ 34,667	\$ 69,656	\$ 8,606	\$ 225,423
Hernandez P	PD Patrol - PD Patrol	Community Service Officer	\$ 64,940	\$ 2,206	\$ 67,146	\$ 34,595	\$ 6,688	\$ 5,137	\$ 113,565
Hosea	PD Patrol - PD Patrol	Police Sergeant	\$ 138,834	\$ 5,332	\$ 144,166	\$ 28,096	\$ 89,268	\$ 11,029	\$ 272,558
Kajohnkittiyuth	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 27,368	\$ 77,355	\$ 9,557	\$ 239,208
Kopeccky	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 16,311	\$ 76,984	\$ 9,511	\$ 227,134
Labanowski	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 34,667	\$ 76,984	\$ 9,511	\$ 245,490
Lawler	PD Patrol - PD Patrol	Police Sergeant	\$ 134,608	\$ 4,988	\$ 139,596	\$ 21,725	\$ 86,438	\$ 10,679	\$ 258,438
McDonnell	PD Patrol - PD Patrol	Police Lieutenant	\$ 162,845	\$ -	\$ 162,845	\$ 34,729	\$ 100,834	\$ 12,458	\$ 310,865
Mejia Cardenas	PD Patrol - PD Patrol	Police Officer	\$ 101,842	\$ 3,497	\$ 105,339	\$ 1,559	\$ 65,226	\$ 8,058	\$ 180,182
Mendoza	PD Patrol - PD Patrol	Police Officer	\$ 95,714	\$ 3,288	\$ 99,002	\$ 11,079	\$ 61,302	\$ 7,574	\$ 178,957
Miranda	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 34,667	\$ 77,355	\$ 9,557	\$ 246,507
Montoya	PD Patrol - PD Patrol	Police Officer	\$ 101,842	\$ 3,497	\$ 105,339	\$ 11,079	\$ 65,226	\$ 8,058	\$ 189,702
Ogara	PD Patrol - PD Patrol	Police Officer	\$ 101,842	\$ 3,497	\$ 105,339	\$ 4,357	\$ 65,226	\$ 8,058	\$ 182,980
Olague	PD Patrol - PD Patrol	Community Service Officer	\$ 58,635	\$ 1,992	\$ 60,627	\$ 21,644	\$ 6,038	\$ 4,638	\$ 92,947
Palace	PD Patrol - PD Patrol	Police Sergeant	\$ 143,061	\$ 5,476	\$ 148,537	\$ 34,667	\$ 91,974	\$ 11,363	\$ 286,541
Palczynski	PD Patrol - PD Patrol	Police Officer	\$ 95,714	\$ 3,288	\$ 99,002	\$ 7,854	\$ 61,302	\$ 7,574	\$ 175,732
Patel B	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 28,096	\$ 76,984	\$ 9,511	\$ 238,919
Patel N	PD Patrol - PD Patrol	Police Officer	\$ 101,842	\$ 3,497	\$ 105,339	\$ 7,854	\$ 65,226	\$ 8,058	\$ 186,477
Pini T	PD Patrol - PD Patrol	Parking Enforcement Officer - Part-Time	\$ 22,660	\$ -	\$ 22,660	\$ -	\$ -	\$ 1,733	\$ 24,393
Pini K	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 11,079	\$ 77,355	\$ 9,557	\$ 222,919
Pysh	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 28,096	\$ 76,984	\$ 9,511	\$ 238,919
Rhode	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 11,079	\$ 76,984	\$ 9,511	\$ 221,902

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Sabatino	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 5,098	\$ 125,328	\$ 27,368	\$ 77,603	\$ 9,588	\$ 239,887	
Trojniak	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 10,652	\$ 77,355	\$ 9,557	\$ 222,492	
Vargas	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 34,667	\$ 76,984	\$ 9,511	\$ 245,490	
Wiebe	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 34,667	\$ 77,355	\$ 9,557	\$ 246,507	
Winkler	PD Patrol - PD Patrol	Police Officer	\$ 120,230	\$ 4,098	\$ 124,328	\$ 11,079	\$ 76,984	\$ 9,511	\$ 221,902	
Wolf	PD Patrol - PD Patrol	Police Officer	\$ 87,159	\$ 2,971	\$ 90,130	\$ 2,016	\$ 55,808	\$ 6,895	\$ 154,849	
VACANT	PD Patrol - PD Patrol	Police Officer	\$ 87,159	\$ 2,971	\$ 90,130	\$ 34,667	\$ 55,808	\$ 6,895	\$ 187,500	
Crawford	PD Staff Svcs - PD Staff Services	Police Sergeant	\$ 143,061	\$ 6,376	\$ 149,437	\$ 27,368	\$ 92,531	\$ 11,432	\$ 280,768	
Kosartes	PD Staff Svcs - PD Staff Services	Police Officer	\$ 120,230	\$ 4,698	\$ 124,928	\$ 34,667	\$ 77,355	\$ 9,557	\$ 246,507	
Corso	PD Staff Svcs - PD Staff Services	Police Records Aide - Part-Time	\$ 31,772	\$ -	\$ 31,772	\$ -	\$ -	\$ 2,431	\$ 34,203	
Escareno	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 55,872	\$ 849	\$ 56,721	\$ 10,997	\$ 5,649	\$ 4,339	\$ 77,707	
Gross	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 67,356	\$ 2,305	\$ 69,661	\$ 34,604	\$ 6,938	\$ 5,329	\$ 116,532	
Hernandez	PD Staff Svcs - PD Staff Services	Police Records Supervisor	\$ 89,665	\$ 1,345	\$ 91,010	\$ 5,572	\$ 9,065	\$ 6,962	\$ 112,609	
Kurtz	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 74,315	\$ 3,283	\$ 77,598	\$ 7,801	\$ 7,729	\$ 5,936	\$ 99,064	
McGraw	PD Staff Svcs - PD Staff Services	Police Records Aide - Part-Time	\$ 26,125	\$ -	\$ 26,125	\$ -	\$ -	\$ 1,999	\$ 28,124	
McInerney	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 57,254	\$ 1,618	\$ 58,872	\$ 26,885	\$ 5,864	\$ 4,504	\$ 96,124	
Miller L	PD Staff Svcs - PD Staff Services	Police Records Aide - Part-Time	\$ 26,125	\$ -	\$ 26,125	\$ -	\$ -	\$ 1,999	\$ 28,124	
Miller M	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 55,385	\$ 1,890	\$ 57,275	\$ 1,606	\$ 5,705	\$ 4,382	\$ 68,967	
Monroy	PD Staff Svcs - PD Staff Services	Police Records Aide - Part-Time	\$ 26,486	\$ -	\$ 26,486			\$ 2,026	\$ 28,512	
Mucha	PD Staff Svcs - PD Staff Services	Court Services Coordinator	\$ 62,125	\$ 943	\$ 63,068	\$ 28,024	\$ 6,282	\$ 4,825	\$ 102,198	
Senese	PD Staff Svcs - PD Staff Services	Property Custodian	\$ 68,675	\$ 1,043	\$ 69,718	\$ 34,604	\$ 6,944	\$ 5,333	\$ 116,599	
Toomire	PD Staff Svcs - PD Staff Services	Police Records Aide - Part-Time	\$ 27,337	\$ -	\$ 27,337	\$ -	\$ -	\$ 2,091	\$ 29,428	
Witt	PD Staff Svcs - PD Staff Services	Property Custodian	\$ 64,503	\$ 979	\$ 65,482	\$ 11,010	\$ 6,522	\$ 5,009	\$ 88,023	
Ziemann	PD Staff Svcs - PD Staff Services	Police Records Clerk	\$ 74,315	\$ 3,283	\$ 77,598	\$ 21,673	\$ 7,729	\$ 5,936	\$ 112,936	
Alback	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Bankole	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Craig	Pres & Board - President & Board of Trustees	Village President	\$ 24,108	\$ -	\$ 24,108	\$ -	\$ -	\$ 1,844	\$ 25,952	
Feliciano-Gutierrez	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Kunkel	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Porter	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Broccolino	Pres & Board - President & Board of Trustees	Village Trustee	\$ 8,955	\$ -	\$ 8,955	\$ -	\$ -	\$ 685	\$ 9,640	
Moore	PW Admin - PW Administration	Engineering & Public Works Director	\$ 216,171	\$ 11,285	\$ 227,456	\$ 35,035	\$ 22,655	\$ 14,768	\$ 299,914	
Salazar	PW Admin - PW Administration	Sr. Administrative Assistant	\$ 71,396	\$ -	\$ 71,396	\$ 3,104	\$ 7,111	\$ 5,462	\$ 87,073	
Throgmartin	PW Admin - PW Administration	Sr. Administrative Assistant	\$ 96,256	\$ -	\$ 96,256	\$ 27,251	\$ 9,587	\$ 7,364	\$ 140,458	
Bastien	PW Engineering - PW Engineering	Assistant Village Engineer	\$ 106,149	\$ -	\$ 106,149	\$ 34,653	\$ 10,572	\$ 8,120	\$ 159,495	
Hussain	PW Engineering - PW Engineering	Engineering Technician	\$ 79,339	\$ -	\$ 79,339	\$ 34,596	\$ 7,902	\$ 6,069	\$ 127,907	
Santos	PW Engineering - PW Engineering	Engineering Technician	\$ 85,780	\$ -	\$ 85,780	\$ 21,661	\$ 8,544	\$ 6,562	\$ 122,547	
Stelle	PW Engineering - PW Engineering	Village Engineer/Asst. Dir. of PW	\$ 137,808	\$ 4,134	\$ 141,942	\$ 35,046	\$ 14,137	\$ 10,859	\$ 201,984	
VACANT	PW Engineering - PW Engineering	Engineering Intern	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ -	\$ 765	\$ 10,765	
Crotty	PW Fleet Svcs - PW Fleet Services	Mechanic	\$ 80,372	\$ -	\$ 80,372	\$ 23,337	\$ 8,005	\$ 6,148	\$ 117,863	
Eich	PW Fleet Svcs - PW Fleet Services	Mechanic	\$ 72,094	\$ -	\$ 72,094	\$ 2,062	\$ 7,181	\$ 5,515	\$ 86,852	
Greene	PW Fleet Svcs - PW Fleet Services	Mechanic	\$ 96,858	\$ -	\$ 96,858	\$ 11,020	\$ 9,647	\$ 7,410	\$ 124,935	
Lowth	PW Fleet Svcs - PW Fleet Services	Fleet Service Div. Manager	\$ 127,834	\$ 1,918	\$ 129,752	\$ 5,581	\$ 12,923	\$ 9,926	\$ 158,182	
Peschke	PW Fleet Svcs - PW Fleet Services	Mechanic	\$ 85,870	\$ -	\$ 85,870	\$ 4,676	\$ 8,553	\$ 6,569	\$ 105,668	
Bayne	PW Forestry - PW Forestry	Groundskeeper	\$ 61,837	\$ -	\$ 61,837	\$ 2,062	\$ 6,159	\$ 4,731	\$ 74,788	
Powell	PW Forestry - PW Forestry	Groundskeeper	\$ 83,761	\$ -	\$ 83,761	\$ 7,973	\$ 8,343	\$ 6,408	\$ 106,484	
Reyna	PW Forestry - PW Forestry	Maintenance Worker	\$ 76,852	\$ -	\$ 76,852	\$ 23,190	\$ 7,654	\$ 5,879	\$ 113,576	
Zarraga Camacho	PW Forestry - PW Forestry	Maintenance Worker	\$ 65,605	\$ -	\$ 65,605	\$ 34,590	\$ 6,534	\$ 5,019	\$ 111,748	

LAST NAME	DEPARTMENT	POSITION	BASE SALARY			EMPLOYER	EMPLOYER	FICA/MEDICARE TAXES	GRAND TOTAL SALARIES AND BENEFITS
			BUDGETED FOR 2026	OTHER EARNINGS	EARNINGS TOTAL	PAID AMOUNT	PAID AMOUNT		
VACANT	PW Forestry - PW Forestry	Seasonal Laborer	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ -	\$ 383	\$ 5,383
Arceo	PW Public Bldgs - PW Public Buildings	Building Maint. Worker II	\$ 82,313	\$ -	\$ 82,313	\$ 34,577	\$ 8,198	\$ 6,297	\$ 131,385
Hunt	PW Public Bldgs - PW Public Buildings	Building Maint. Worker II	\$ 75,057	\$ -	\$ 75,057	\$ 34,572	\$ 7,476	\$ 5,742	\$ 122,847
Kaye	PW Public Bldgs - PW Public Buildings	Building Maint. Division Supervisor	\$ 129,606	\$ 1,944	\$ 131,550	\$ 34,615	\$ 13,102	\$ 10,064	\$ 189,331
Rocha	PW Public Bldgs - PW Public Buildings	Building Maint. Worker I	\$ 63,364	\$ -	\$ 63,364	\$ 34,541	\$ 6,311	\$ 4,847	\$ 109,063
Santiago	PW Public Bldgs - PW Public Buildings	Building Maint. Worker I	\$ 83,761	\$ -	\$ 83,761	\$ 21,608	\$ 8,343	\$ 6,408	\$ 120,119
Piedra Terea	PW Public Bldgs - PW Public Buildings	Custodian - Part-Time	\$ 21,370	\$ -	\$ 21,370	\$ -	\$ -	\$ 1,635	\$ 23,005
Sneider	PW Public Bldgs - PW Public Buildings	Custodian - Part-Time	\$ 27,475	\$ -	\$ 27,475	\$ -	\$ -	\$ 2,102	\$ 29,577
Vences	PW Public Bldgs - PW Public Buildings	Custodian - Part-Time	\$ 22,333	\$ -	\$ 22,333	\$ -	\$ -	\$ 1,708	\$ 24,041
Burton	PW Streets - PW Streets	Equipment Operator	\$ 89,626	\$ -	\$ 89,626	\$ 34,631	\$ 8,927	\$ 6,856	\$ 140,040
Collins	PW Streets - PW Streets	Equipment Operator	\$ 89,626	\$ -	\$ 89,626	\$ 9,346	\$ 8,927	\$ 6,856	\$ 114,755
Cornejo	PW Streets - PW Streets	Maintenance Worker	\$ 83,761	\$ -	\$ 83,761	\$ 21,675	\$ 8,343	\$ 6,408	\$ 120,186
Hedman, T	PW Streets - PW Streets	Maintenance Worker	\$ 74,604	\$ -	\$ 74,604	\$ 7,989	\$ 7,431	\$ 5,707	\$ 95,731
Hughes	PW Streets - PW Streets	Equipment Operator	\$ 79,884	\$ -	\$ 79,884	\$ 21,676	\$ 7,956	\$ 6,111	\$ 115,628
Kinczewski	PW Streets - PW Streets	Maintenance Worker	\$ 67,845	\$ -	\$ 67,845	\$ 7,784	\$ 6,757	\$ 5,190	\$ 87,577
Kozodaj	PW Streets - PW Streets	Maintenance Worker	\$ 65,605	\$ -	\$ 65,605	\$ 2,073	\$ 6,534	\$ 5,019	\$ 79,231
Mosher	PW Streets - PW Streets	Streets and Forestry Supervisor	\$ 111,454	\$ 1,672	\$ 113,126	\$ 34,653	\$ 11,267	\$ 8,654	\$ 167,700
Roman	PW Streets - PW Streets	Equipment Operator	\$ 70,208	\$ -	\$ 70,208	\$ 27,306	\$ 6,993	\$ 5,371	\$ 109,878
Wiebe	PW Streets - PW Streets	Equipment Operator	\$ 88,237	\$ 3,120	\$ 91,357	\$ 27,334	\$ 9,099	\$ 6,989	\$ 134,779
VACANT	PW Streets - PW Streets	Maintenance Worker	\$ 62,900	\$ -	\$ 62,900	\$ 34,631	\$ 6,265	\$ 4,812	\$ 108,608
VACANT	PW Streets - PW Streets	Seasonal Laborer	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ -	\$ 383	\$ 5,383
Jablonski	Sewer Maintenance	Wastewater Treatment Operator	\$ 80,229	\$ -	\$ 80,229	\$ 11,030	\$ 7,991	\$ 6,138	\$ 105,387
Klaus	Sewer Maintenance	Wastewater Treatment Operator	\$ 87,932	\$ -	\$ 87,932	\$ 34,629	\$ 8,758	\$ 6,727	\$ 138,046
Lichtenberger	Sewer Maintenance	Wastewater Treatment Operator	\$ 90,497	\$ -	\$ 90,497	\$ 34,632	\$ 9,014	\$ 6,923	\$ 141,066
Rebone	Sewer Maintenance	Wastewater Treatment Supervisor	\$ 126,400	\$ -	\$ 126,400	\$ 34,680	\$ 12,589	\$ 9,670	\$ 183,339
Winterland	Sewer Maintenance	Wastewater Treatment Operator	\$ 100,783	\$ -	\$ 100,783	\$ 34,646	\$ 10,038	\$ 7,710	\$ 153,177
Wurst	Sewer Maintenance	Equipment Operator	\$ 84,719	\$ -	\$ 84,719	\$ 21,682	\$ 8,438	\$ 6,481	\$ 121,320
VACANT	Sewer Treatment	Seasonal Laborer	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ -	\$ 383	\$ 5,383
Lazicki-Clark	Village Clerk - Village Clerk	Deputy Village Clerk/Admin. Asst.	\$ 78,304	\$ -	\$ 78,304	\$ 12,962	\$ 7,799	\$ 5,990	\$ 105,055
Merrill	Village Clerk - Village Clerk	Village Clerk	\$ 13,770	\$ -	\$ 13,770	\$ -	\$ -	\$ 1,053	\$ 14,823
Krauser	Village Manager - Village Manager	Executive Assistant	\$ 99,442	\$ -	\$ 99,442	\$ 11,055	\$ 9,904	\$ 7,607	\$ 128,009
Sage	Village Manager - Village Manager	Deputy Village Manager	\$ 160,610	\$ 4,818	\$ 165,428	\$ 8,109	\$ 16,477	\$ 12,655	\$ 202,669
VACANT	Village Manager - Village Manager	Village Manager	\$ 275,000	\$ 26,000	\$ 301,000	\$ 35,242	\$ 29,980	\$ 15,835	\$ 382,056
Luna	Water Admin - Water Administration	Water Billing Representative	\$ 66,241	\$ -	\$ 66,241	\$ 11,011	\$ 6,598	\$ 5,067	\$ 88,917
Serrano	Water Admin - Water Administration	Water Billing Representative	\$ 60,000	\$ -	\$ 60,000	\$ 21,649	\$ 5,976	\$ 4,590	\$ 92,215
VACANT	Water Admin - Water Administration	Seasonal Laborer	\$ 7,200	\$ -	\$ 7,200	\$ -	\$ -	\$ 551	\$ 7,751
Albanese	Water Meter Op - Water Meter Operations	Equipment Operator	\$ 88,237	\$ -	\$ 88,237	\$ 27,271	\$ 8,788	\$ 6,750	\$ 131,047
Cali	Water Maint - Water Maintenance	Equipment Operator	\$ 75,057	\$ -	\$ 75,057	\$ 34,562	\$ 7,476	\$ 5,742	\$ 122,837
Cruz	Water Maint - Water Maintenance	Maintenance Worker	\$ 67,845	\$ -	\$ 67,845	\$ 10,968	\$ 6,757	\$ 5,190	\$ 90,761
Pinz	Water Maint - Water Maintenance	Maintenance Worker	\$ 65,605	\$ -	\$ 65,605	\$ 10,967	\$ 6,534	\$ 5,019	\$ 88,125
Reese	Water Maint - Water Maintenance	Equipment Operator	\$ 70,208	\$ -	\$ 70,208	\$ 34,558	\$ 6,993	\$ 5,371	\$ 117,130
Smith	Water Maint - Water Maintenance	Maintenance Worker	\$ 61,101	\$ -	\$ 61,101	\$ 10,964	\$ 6,086	\$ 4,674	\$ 82,825
Thomas	Water Maint - Water Maintenance	Maintenance Worker	\$ 65,606	\$ -	\$ 65,606	\$ 7,741	\$ 6,534	\$ 5,019	\$ 84,900
VACANT	Water Maint - Water Maintenance	Seasonal Laborer	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ -	\$ 383	\$ 5,383
Nelson	Water Meter Op - Water Meter Operations	Maintenance Worker	\$ 63,364	\$ -	\$ 63,364	\$ 11,007	\$ 6,311	\$ 4,847	\$ 85,529
Buford	Water Treatment - Water Treatment	Water Supply Operator	\$ 82,802	\$ -	\$ 82,802	\$ 34,622	\$ 8,247	\$ 6,334	\$ 132,005
Fisher	Water Treatment - Water Treatment	Water Supply Operator	\$ 72,541	\$ -	\$ 72,541	\$ 14,483	\$ 7,225	\$ 5,549	\$ 99,798
VACANT	Water Treatment - Water Treatment	Water Supply Supervisor	\$ 134,158	\$ 2,012	\$ 136,170	\$ 34,622	\$ 13,563	\$ 10,417	\$ 194,772